



NATIONAL PRODUCTIVITY COUNCIL
Under DPIIT, Ministry of Commerce & Industry, Government of India
 5-6 Institutional Area, Lodhi Road, New Delhi – 110003

Advertisement No. NPC/Admin/122/Aug/2026

Dated: 18-08-2026

Engagement of Persons on Contract Basis

National Productivity Council (NPC) is an autonomous body under DPIIT, Ministry of Commerce & Industry, Government of India and promotes productivity consciousness in the country for sustainable socio-economic development through productivity promotion and dissemination through consultancy, research and training activities in different sectors of the economy.

NPC invites applications from suitable persons for engagement on **contract basis** for execution of a consultancy assignment in the **coal mining sector**, as detailed below:

Post Code	Functional Role	Eligibility Criteria	Work Responsibilities	Others
C-01	Senior Consultant	Minimum Qualification: Graduate in any discipline from a government-recognized University/Institution relevant to the work requirement defined by NPC for the purpose. Experience: 15 years and above. Desirable: Senior-level experience in opencast coal mining/mining consultancy with expertise in preparation/review of SORs, mining cost estimation, opencast/underground operations, HEMM, mine planning, excavation, transportation, productivity assessment, contract management or related areas.	Provide overall domain guidance and technical advice and in the field activities; provide study methodology and cost-estimation framework; prepare productivity/equipment/fuel norms and cost models; formulate SOR/rate structures, lead variation and price variation mechanisms; prepare benchmarking and assumptions; prepare technical deliverables; and participate in technical discussions/presentations as required.	Type of Engagement: Contract Basis. Place of Deployment: NPC Regional Directorate Hyderabad / Project locations, as required. Number of persons:- 03 Nos. Contract Period: 4 months. Remuneration: Up to Rs. 1,10,000/- per month (Consolidated Fixed) and travel, leave and other entitlements as evaluated and decided by the Selection Committee/ NPC rules, as applicable from time to time.

Broad Nature of Work

The assignment involves development of **Schedule of Rates (SOR)/cost-estimation models for opencast coal mining and allied operations.**

The scope broadly covers study and cost analysis of **overburden removal and rehandling, silt removal, ripping/blast-free excavation, coal extraction, drilling and blasting, loading and transportation at different leads, crushing, coal and material handling, equipment deployment, lighting and pumping, hiring of HEMM/vehicles and other associated mining activities.**

The work would involve field studies at mining locations, review of existing SORs/NITs/contracts and operational records, time/cycle-time studies, equipment productivity and utilization assessment, diesel/fuel consumption norms, manpower and machinery requirements, cost analysis, benchmarking, development of cost models and formulation/validation of SORs.

Terms & Conditions

The engagement shall be purely on a **contract basis** and will not confer any right for regular appointment in NPC or in its associated organizations. The contractual person shall not be entitled to any benefits/compensation/absorption/regularization of service in NPC.

Working Hours, Travelling and Daily Allowance, Leave, etc.: The contractual person shall be governed as per applicable provisions of NPC for the assignment.

The persons engaged shall be required to undertake **field visits to mining/project locations** as per the requirements of the assignment. It involves travel and long stays in Company Guest Houses at Mining Projects

The contractual persons shall maintain strict confidentiality of all technical, operational, financial and commercial information, data, documents, calculations and reports accessed or generated during the assignment.

General Conditions

In case the performance of the contractual person is not satisfactory, or he/she fails to perform/carry out the functions entrusted or otherwise, or he/she is found undisciplined or wanting, NPC may terminate the contract at any time without giving any notice and without assigning any reason thereof.

The contractual person shall be required to produce original documents and certificates in support of his/her age, qualification and experience at the time of joining, failing which his/her offer of engagement shall stand withdrawn.

NPC reserves the right to cancel or withdraw this advertisement at any time without assigning any reason whatsoever.

Only shortlisted candidates will be called for interview/personal interaction.

Application Procedure:

Application can be submitted as per **Annex-AF (proforma enclosed)**, along with self-attested copies of requisite documents, latest photograph and details of experience as per the prescribed **APPENDIX I in the Proforma**, by email to hyderabad@npcindia.gov.in **within 5 days i.e. 23.08.2026** from the date of publication of this advertisement on the NPC website (including the date of publication).

In the subject of the email, the post code “**Application for Consultant – C-01**” should invariably be mentioned.

Name	
Mother's/Father's/Husband's Name	
Date of Birth (Self-attested copy of proof of date of birth to be enclosed)	
Address for Correspondence	
Permanent Address	
AADHAR No. (Self-attested copy to be enclosed)	
Contact No./Nos.	
Email ID	
Post applied for	
Educational/Technical Qualification(s) (Documents should be self-attested as true copy)	
Details of experience to be attached in proforma appended as "APPENDIX"	Duly filled proforma "APPENDIX" is attached.
Date of retirement and name of the office where the officer was last working. Enclose the copy of PPO. (In case of retired person)	
Any other relevant information (use a separate sheet ,if necessary)	

APPENDIX-I

Period (Starting from the last)	Name of Office/Organization	Post, Remuneration or Pay Band with Grade Pay, if applicable	Description of duties performed